



Thusano Trust

ONLINE SERVICES GUIDE – Share Plan Services Participant Website

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LOGGING ON

1. Open your browser and go to <https://www.investecss.co.za/Thusano/Account/LogOn>



Username is the Industry Number

Log On

Please enter your username and password.

User name

Password

Forgotten your password? [Click here](#) to have it sent to you.

Log On ▶

Client Support Centre | SA 0861 255 525 | UK 0207 597 3535 | INT +27 11 713 0800

[Terms and Conditions](#)

ACCESS THE LOGON PAGE

2. On the Log On page (Figure 1), enter your **Industry Number** in the **User name** field
3. Enter your **Password** and click **Log On**
4. On the Share Plan Rules page (Figure 2), select the “**I acknowledge that I am bound by these rules**” tick box and click **Continue**
5. The elections page will open

To logout again, click the **Logout** tab

NOTE: After one hour of inactivity, the system will automatically log you out.

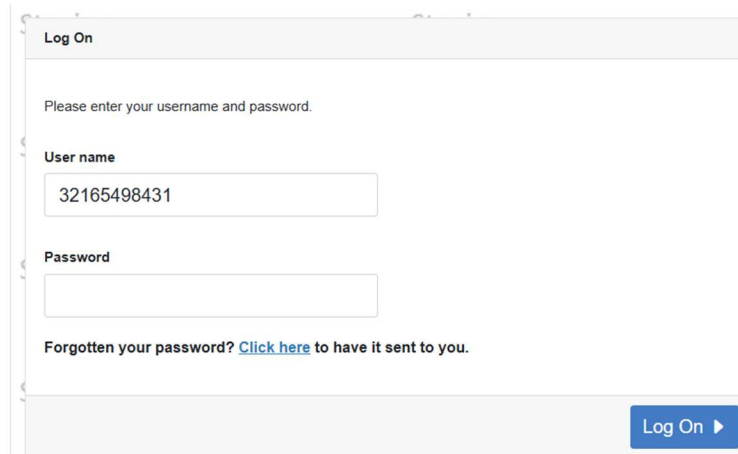
The screenshot shows a 'Log On' form. At the top, it says 'Log On'. Below that, a message reads 'Please enter your username and password.' There are two input fields: 'User name' containing the text '32165498431' and 'Password' which is empty. Below the password field, there is a link: 'Forgotten your password? [Click here](#) to have it sent to you.' At the bottom right, there is a blue button labeled 'Log On' with a right-pointing arrow.

Figure 1: Log On Page

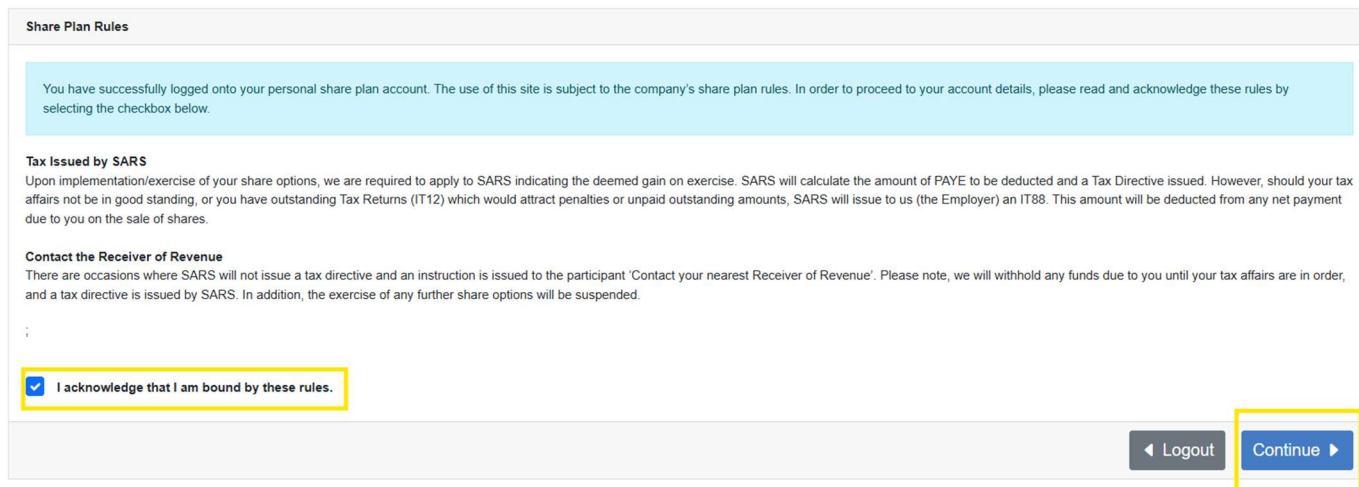
The screenshot shows the 'Share Plan Rules' page. At the top, it says 'Share Plan Rules'. Below that, a light blue box contains the text: 'You have successfully logged onto your personal share plan account. The use of this site is subject to the company's share plan rules. In order to proceed to your account details, please read and acknowledge these rules by selecting the checkbox below.' Below this, there are two sections of text. The first is 'Tax Issued by SARS' followed by a paragraph. The second is 'Contact the Receiver of Revenue' followed by a paragraph. At the bottom, there is a checkbox with a blue checkmark and the text 'I acknowledge that I am bound by these rules.' To the right of this, there are two buttons: a grey button labeled 'Logout' with a left-pointing arrow, and a blue button labeled 'Continue' with a right-pointing arrow. Both the checkbox and the 'Continue' button are highlighted with yellow boxes.

Figure 2: Share Plans Rules page – acknowledge

LOGGING ON FOR THE FIRST TIME OR FORGOTTEN PASSWORDS

1. On the Log On page, beneath the Password field, click the link labelled **Click here**
2. On the Request Password page, enter your ID number in the **Username** field
3. Select your preferred **Communication method** and click **Submit** – leave the page open

NOTE: Only select SMS, if you're sure your correct cell phone number is updated on the system.

4. Once you've received your temporary password, go back to the open Request Password page and click **Back** to return to the Log On page
5. Log on by using your **Industry Number** in the **Username** field and your temporary **Password**
6. Follow the on-screen prompts to enter a new password and click **Submit**
7. Click **Continue**



Username is the Industry Number

Log On

Please enter your username and password.

User name

Password

Forgotten your password? [Click here](#) to have it sent to you.

NOTE: If you do not receive your new password within 15 minutes, please contact the Client Support Centre on 0861 255 525. Remember that your temporary password is only valid for 15 minutes from the time you receive it.

Request Password

User name

Communication method:

☒ Email

☐ SMS

Please select from the options provided above to have your password sent to you.

◀ Back

Submit ▶

8. On the Share Plan Rules page, select the **I acknowledge that I am bound by these rules** tick box and click **Continue**.

Share Plan Rules

You have successfully logged onto your personal share plan account. The use of this site is subject to the company's share plan rules. In order to proceed to your account details, please read and acknowledge these rules by selecting the checkbox below.

Tax Issued by SARS

Upon implementation/exercise of your share options, we are required to apply to SARS indicating the deemed gain on exercise. SARS will calculate the amount of PAYE to be deducted and a Tax Directive issued. However, should your tax affairs not be in good standing, or you have outstanding Tax Returns (IT12) which would attract penalties or unpaid outstanding amounts, SARS will issue to us (the Employer) an IT88. This amount will be deducted from any net payment due to you on the sale of shares.

Contact the Receiver of Revenue

There are occasions where SARS will not issue a tax directive and an instruction is issued to the participant 'Contact your nearest Receiver of Revenue'. Please note, we will withhold any funds due to you until your tax affairs are in order, and a tax directive is issued by SARS. In addition, the exercise of any further share options will be suspended.

☒ I acknowledge that I am bound by these rules.

◀ Logout

Continue ▶

MAKING YOUR ELECTIONS

On the Elections page below, you will select your preferred choice from the 3 options below for each of the 6 Offers that will appear, then click **Accept**.

Election Details

Please make an election on the following award(s) below and click on Accept. To proceed to view your holdings without making an election, click on the Later button. The next time you logon to the website you will be prompted again to make your election.

Please note some election options are disabled as we do not have your current broker details.

Please ensure you have a valid broker account in order to proceed. If the broker details below are incorrect you can change these details on the [My Profile](#) page.

CSDP is the acronym for Central Securities Depository Participant. This is a share account with a Broker Institution where your shares are kept electronically on your behalf.

If you would like to open a CSDP account click [here](#).

Offer 1 - GFI @ R0.00

Plan	Award	Award Date	Estimated Number of Shares	Vesting Date
Goldfields	Goldfields	01/12/2010	108	01/12/2025

☐ **Sell All** - Sell all shares and pay the net proceeds after tax and fees to my bank account.

☐ **Sell to Transfer** - Sell only a portion of the shares to cover tax and fees and transfer the remaining shares to my broker/shares account.

☐ **Transfer All** - Transfer all the shares to my broker/shares account. I will pay the tax on the gain to JIS, before the shares are transferred to my broker/shares account.

Disclaimer

Please click on the link below to view Investec disclaimer.

Disclaimer

☒ I acknowledge and have read the disclaimer.

Accept

Later

If you want to view your shares first and make your selection later, click on the “**Later**” button.

HOME PAGE

After logging in successfully, the home page will be shown. The holdings can be viewed by clicking on the drop-down arrows on the right or by Generating the statement on “View Portfolio”

My Portfolio

My Profile

Help

Logout

Holdings

Details

Vestings

Calculator

Trade

My Valuation

Trade Status

Participant Code	Title	Names	Initials	Surname
Details				
The holdings page provides you with a mini statement of your share plan portfolio. * Where applicable the estimated value per award is calculated pre tax using the following formula(s): (Current market price – Award price) x Remaining balance OR (Current market price x Remaining balance).  ZAR(R) 1.00000  EUR(€) 0.04934  GBP(£) 0.04308  AUD(\$) 0.08753  USD(\$) 0.05797 ZAR Goldfields (Share Code - GFI) Sibanye (Share Code - SSW) Cash Plan (Share Code - CASH) ☒ Hide zero balances View Portfolio ▶				