



Kuphendvula imibuto yakho

Mayelana nekukhishwa kwesabelo sakho se-Thusano Trust



GOLD FIELDS

Sibanye
Stillwater

Sitsandvwa Semzuzi weThusano Trust

Kungenteka kutsi uke weva kutsi i-Thusano Trust itawucala kusebenta mhlaka-1 Disemba 2025. Lomculu uhlose kuniketa umlandvo we-Thusano Trust uphindze uchaze kutsi lenchubo yekukhokhela kusho kutsini kuwe njengemzuzi.

Imvelaphi

Ngemnyaka wa 2010, iGold Fields yasungula luhlelo lwebasebenti lwekukhetha emasheya labitwa ngekutsi yiThusano Trust.

Basebenti labasebenta ePatterson bands A, B na-C, labasebentele i-Gold Fields emalanga langu-30 nobe ngetulu nga-1 Disemba 2010, baniketwa emasheya e-Gold Fields.

Ngekuhamba kwesikhatsi, labazuzi labafanako baphindze baniketwa emasheya eSibanye-Stillwater. I-Thusano Trust yasungulwa kutsi ibambe lemasheya iminyaka lelishumi nesihlanu. Onkhe lamasheya atawusebenta kusukela mhlaka-1 Disemba 2025.

Kusho kutsini kuniketwa emandla?

Ngalesikhatsi i-Thusano Trust ibambe emasheya akho kute kube ngunyalo, ngemuva kwekutfolela emasheya ngaDecember 1, 2025, loko kusho kutsi emasheya manje atawubanjwa nguwe, longumzuzi, futsi ungancuma kutsi uyafuna yini kutsi akhokhelwe nobe adluliselwe kuwe, kusukela ngaMarch 1, 2026.

KUSEBENTIWA KUNYATSELA: Njengemzuzi, udzinga kutjela i-Thusano Trust ngemhlaka-22 Lweti-2025 kutsi ukhetse luphi luhlobo lwemali. Lemibuto netimphendvulo letilandzelako tihloselwe kukusita kulenchubo.

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YINI LEYENTEKAKO NGELILANGA LEKUNIKETWA EMANDLA?

Lusuku lwekukhokhelwa yimali yemphahla Lusk lapho kuphela khona sikhatsi seminyaka lelishumi nesihlanu futsi labo labazuzako ngemasheya bangafaka sicelo sekukhokhelwa kwemasheya abo. Ngaphambi kwamhlaka 22 Lweti 2025, kumele ukhetse kutsi ufuna kwentani ngemashezi akho:

1

NOBE

Tsengisa onkhe emasheya akho – utfole linani lemali (ngaphandle kwemtselo netimali) ku-akhawunti yakho yasebhange.

2

NOBE

Emasheya – dlilisa onkhe emasheya uwafake ku-akhawunti yebrokha lotikhetsese yona.

3

Kwenta kokubili – kutsengisa lamanye emasheya bese ugcina onkhe lamanye

Kuletindlela letintsafu, kutawusetjentiswa umtselo kanye netindleko tekuphatsa, futsi loku kutawuncishiswa ngaphambi kwekutsi kukhokhwe nobe kudluliselwe imali.

Kwentela 2 na 3 lolohlomulako angahle:

- akhokhele incenye yentsengo ngaphambilini bese uba nebuniyo bemasheya;

- noma atsengise lamanye emasheya ache kukhokhela intsela netindleko, lokusho kutsi emasheya abo lekadluliselwe atawuba ngaphansi kwalemali lebeyibekiwe, lokusho kutsi, lokusalako ngemuva kwekukhokhela intsela netindleko.

Kukhokhwa kanye nekwendluliselwa kwemali kutawucala kusukela mhlaka-1 Mashi 2026.

KUBALULEKILE: Uma ungenti lutfo mhlaka-22 Lweti-2025, emasheya akho atawutsengiswa ngekushesha, bese kutsi imali yakho ngemuva kwekukhokhelwa kwemtselo itfolwe ku-akhawunti yakho yasebhange, ngemuva kwamhlaka-1 Mashi 2026.

Sikhatsi lesisetjentiswako



01

Sikhatsi sekukhetsa (khetsa) – 22 Lweti 2025



02

Thusano Trust lusuku lwekukhishwa kwemalungelo – 1 Disemba 2025



03

Tinkhokhelo/tindleko letendluliselwa ku-Thusano Trust kubazuzi – kusukela mhlaka-1 Mashi 2026

KUKHETSA KWAKHO



Ngitawutjela njani i-Thusano Trust kutsi ngikhetsa luphi luhlelo?



Ngesikhatsi uba ngumzuzi we-Thusano Trust, kwakhiwa iphrofayili yakho kuwebhusayithi ye-JSE Investor Services (JIS). Yonkhe imininingwane yemashezi akho ingabonwa ku-JIS portal.



Indlela lelula yekwenta lukhetfo lwakho ku-inthanethi ngekusebentisa imininingwane yakho yekungena. Ngena ku: <https://www.investecss.co.za/thusano/account/login>

Uma ungenayo i-Internet, unga::

- Shayela i-JIS ngelucingo ku-**086 125 5525** nobe ku-**086 143 3659** (ungacela kutsi uphindze ushaye ngelulwimi lolufunako)
NgeMsombuluko – NgeLwesibili: 08:00 – 19:00
NgeMgqibelo: 09:00 – 14:00
- Tfumela umlayeto lotsi **'Ngicela Ungifonele'** ku- **083 680 0079** (ngemalanga ekusebenta, ungaphendvula ngekhatshi kwemahora langu-24).
- Sebentisa ikhodi ye-**USSD *120*1138#** kuselula yakho (kulabo labane-ID yaseNingizimu Afrika)
- Tfumela i-imeyili ku thusano@jseinvestorservices.co.za kute utfole lusito.
- Vakashela lihhovisi le-TEBA lelisedvute nawe.

Ngaphandle kweNingizimu Afrika: Shayela i-JIS kulenombolo: **+2711 713 0000**. nobe utfumele i-SMS kulenombolo: **+27 83 680 0079** ucele kutsi uphindze ushaye



Kuphendvula imibuto yakho

Q

Kutsiwani nangabe ngingasawakhumbuli emarekhodi ami ekungena?

A

Kute inkinga. Ngena ku-JIS portal: [https:// www.investecss.co.za/thusano/account/logon](https://www.investecss.co.za/thusano/account/logon) bese usebentisa inombolo yebasebenti bakho nobe inombolo yamatisi. Utawudzinga kuphendvula imibuto lemincane yekuphepha, ngaphambi kwekutsi loluhlelo lukunike kufinyelela kulolwati lwetintfo lotitsandzako.

Q

Kwentekani uma ngikhetsa kutsengisa emasheya ami?

A

- Ucinisekisa lolukhetfo ku-inthanethi, nobe nge-JIS.
- Cinisekisa kutsi imininingwane yakho yasebhange ilungile.
- Kusukela mhlaka 1 iNgongoni 2025, i-Trust itawutsengisa emasheya akho, ikhokhe tindleko tekwegamela, ikhokhe umtselo ku-SARS, bese, kusukela mhlaka 1 Mashi 2026, ikhokhela imali lesele ku-akhawunti yakho yasebhange.



KUBALULEKILE: Nangabe imininingwane yakho yasebhange ayikalungi, angeke uyitfole imali yakho.

Q

Kutsiwani nangabe ngikhetsa kudlulisela emasheya ami?

A

- Kufanele uvule i-akhawunti kumtsengisi wesitoko (libhange lakho lingakusita kuloku, nobe i-JIS ingakutfumela).
- Kusukela mhlaka 1 Indlovana 2026, i-Thusano Trust itawudlulisela emasheya akho ngemuva kwekukhokha imali kanye nemtselo ku-akhawunti yakho yebrokha yestoko.

Seluleko: Gcwalisa i-onboarding yakho yebrokha yestoko kusenesikhatsi kute kutsi i-akhawunti yakho ilungele kuvulwa kwe-window yekudluliselwa kwebantfu mhlaka-1 Mashi 2026

Q

Kutsiwani nangabe ngitsengisa letinye tabelo futsi ngendlulisele letinye tabelo?

A

- Cinisekisa ne-JIS kutsi nguwaphi emasheya lofuna kuwatsengisa
- Vele uvule i-akhawunti kubrokha yestoko yemashezi lofuna kuwatsengisa
- Kusukela mhlaka 1 Mashi 2026, i-Thusano Trust itawutsengisa emasheya lowakhetsa kuwatsengisa bese ikhokha imali lesele ngemuva kwekukhokha umtselo kanye netindleko ku-akhawunti yakho yasebhange bese ihambisa lesele, ngemuva kwekukhokha tindleko kanye netindleko, icondze ku-akhawunti yakho yestoko sebrokha.

Q

Kutsiwani nangabe ngingakhetsi lutfo?

A

Uma ngabe ungakenti lokukhetsiwe kwakho nga-22 Lweti 2025, loku lokungahle kwenteke:

- Tonkhe tabelo takho titawutsengiswa
- Imali itawukhokhelwa ku-akhawunti yakho yasebhange ngemuva kwekutsatfwa kwemali lekhokhwako kanye nemtselo.

Q

Ngitawati kanjani kutsi ngukuphi lokuncono kakhulu kimi?

A

Ungatfola lwati kute ukhone kukhetsa kahle:

- Shayela i-JIS: **086 125 5525 / 086 143 3659**
- Imeyili: thusano@jseinvestorservices.co.za
- Vakashela iwebhusayithi ye-Thusano Trust ku-www.thusanotrust.org
- Khuluma nelihhovisi lakho le-HR e-Gold Fields nobe e-Sibanye-Stillwater.



KUKHONAKALA

Ngitawati kanjani kutsi ngingumzuzi?

- Ungakhetfwa njengemuntfu lozuzako uma:
- Usebente e-Gold Fields eNingizimu Afrika lokungenani inyanga yinye nga-1 Disemba 2010
- Bewungenela licembu laPatterson A, B nobe C
- Usayine futsi wasemukela sicelo sekucala semashezi
- Nangabe loku kuyasebenta, kepha sewulahlekelwe kuchumana, shayela i-JIS kute ucinisekise.

Q

Ibaluleke ngani lemasheya nyalo futsi ngitawutfole imali lengakanani uma ngitsengisa emasheya ami?

A

Linani lalemasheya lishintja malanga onkhe, ngekusekelwa kumasheya e-Gold Fields kanye ne-Sibanye-Stillwater emakethe yemasheya eGoli (JSE). Uma i-Thusano Trust itsengisa emasheya, loku kutawentiwa emalangenani latsite kantsi linani lamasheya kuletinsuku litawulinganiswa kuze kutsi umzuzi ngamunye atfole linani lelilinganako ngelisheya ngalinye ngekutsengiswa kwemasheya akhe. Lenkhokhelo itawehluka kuphela kumuntfu ngamunye lozuzako kuye ngekutsi unetabelo tingaki. Khumbula kutsi linani lema-share lowaniketwa wona lalisetjentiswe sikhatsi lesidze ku-Gold Fields mhlaka-1 Disemba 2010. Ungalandzela intengo yemashezi etinkampani letimbili ku-Thusano Trust website: www.thusanotrust.org.

Kuphendvula imibuto yakho

Q

Ngitawukhokhiswa malini uma ngitsengisa nobe ngidlulisela emasheya ami?

A

I-Thusano Trust itawufaka sicelo ku-South African Revenue Services (SARS) sekutfola umyalelo lotawucondzisa kutsi ingakanani intsela letawutsatfwa ekukhokhelweni kwakho ngaphambi kwekutsi ukhokhelwe. Ngemuva kwekutsi labazuzako sebakhetse ngemhlaka-22 Lweti-2025, utawatiswa ngesimo sekukhokhelwa kwakho kanye nesikhatsi sekukhokhelwa kwemtselo. Indlela lefanako itawusebenta kubazuzi labahlala ngekhatsi nobe ngaphandle kweNingizimu Afrika.

Ngemuva kwekukhokhelwa, utawutfola sitifiketi semtselo lesikhombisa i-SARS kutsi umtselo ukhokhelwe.

Q

Nangabe emasheya angena mhlaka 1 Disemba 2025, kungani ngingatfola tinzuzo ku-akhawunti yami yasebhang kuphela ngeNdlovulenkulu 2026?

A

The vesting process begins on 1 December 2025 and the Thusano Trust and its administrators need time to sell the shares, pay the necessary taxes and take care of the administration to ensure each beneficiary gets what is due to them and according to their selection. This period is allowed for in the Trust Deed.

TINKHATSI LETIKHETFILE

Q

Kwentekani uma umzuzi ashonile?

A

Umuntfu lowenta lesento nobe umndeni ungatsintsana ne-JIS ngekutsi:

- I-ID yemuntfu loшонile
- Inombolo yebasebenti
- Bufakazi bekwabiwa kwesabelo (uma bukhona)
- Sitifiketi sekufa
- Tincwadzi tekugcwalisa (uma tikhona)
- I-JIS itawukucondzisa kulenchubo.

KUKHONA KWAKHO KWABANTFU LABANGABANGABANGA

Ngaso sonkhe sikhatsi lapho bantfu sebatawutfola imali, kutawuba nebantfu labafuna kusebentisa lelo thuba futsi batfole tindlela tekutsatsa lemali kulabo labafanele bayitfole.

Kubalulekile kutsi utfole seluleko emtfontjeni lowetsembekile, lokufaka ekhatsi lena lebhale lapha ngentasi.

Q

Ngitawati kanjani kutsi imilayeto lengiyitfolo kuThusano Trust iliciniso nobe yintfo lengekho?

A

Caphela bantfu labangase bakukhohlise. I-Thusano Trust kanye ne-JIS:

- Ungakuceli kutsi ukhokhe imali kute ukhokhelwe
- Ungalokotsi ucele lomunye umuntfu kutsi asebentise i-akhawunti yakhe yasebhang

Yetsembela kuletindlela kuphela:

- I-JIS portal kanye nesikhungo setincingo
- I-website lesemtsetfweni ye-Thusano Trust
- Emahhovisi eTeba
- Tikhungo temphakatsi letivela e-Gold Fields nobe eSibanye-Stillwater

Nangabe usola inkhohlakalo:

- Shayela i-JIS: **086 125 5525 / 086 143 3659**
- Umbhalo: **+27 83 680 0079**

Uyacelwa kutsi ucaphela kutsi ngaphandle kwekukhokha umtselo ku-SARS ngekukhokhelwa kwakho, kanye nanoma ngutiphi tindleko tekuphatsa ku-JIS, lokutawentiwa yi-Thusano Trust esikhundleni sakho, angeke kudzingeke kutsi ukhokhe imali kute utfole kukhokhelwa kwakho. Ungakhohlisa kutsi ukhokhele umuntfu wesitsatfu kutsi akusite, nobe kutsi imali yakho ikhokhelwe ku-akhawunti yelibhang lalomunye umuntfu ngaphandle kweyakho.



Tfola lwati lolubalulekile mayelana netinyatselo tekukhokha kwegucina nobe kwendluliswa kwemashezi ngendlela loyikhetsile yekuchumana, ngekutsi uhlale i-Thusano Trust website <https://www.thusanotrust.org> nobe utsintsane ne-JIS ngesikhatsi semahora ekusebenta ngekushayela: **086 125 5525** nobe **086 143 3659**; nobe ngekutfumela i-imeyili ku- thusano@jseinvestorservices.co.za.

KHUMBULA: Leli litfuba lakho. Khetsa ungakashayi umhlaka-22 Lweti-2025 kute emasheya akho aphaatfwe ngendlela loyifunako.

Lihhovisi leTEBA liniketwe emandla ekuniketa lwatiso ngeluhlelo lwekukhishwa nekusimo sekucinisekisa simo salabazuzako. Buka loluhla ngentasi kulelihhovisi lelisedvute nawe.

LUHLA LWELIHHOVISI LE-TEBA			
Ligama lendzawo ye-TEBA	Contact no	Emakheli emhlaba	Sifundza seTEBA
Molepolole	002675910592	Khunou ward, Molepolole opposite Modiba Mortuary	Botswana
Palapye	002674920307	Serorome Ward, Palapye, Total filling station Complex	Botswana
Carletonville	0187874031	02 Palladium St, Carletonville	Carletonville
Witbank	0136902333	Cnr Mandela & Wooltenade, Entrance no 5, Office No B10	East Rand
Bizana	0660669145 / 0392510200	Erf 153 Main St, Bizana	Eastern Cape
Butterworth	0474011820	Unit 15, Bangalow Mall, Meriman st	Eastern Cape
King William's Town	0436059171	No1 Bridge St, West Bank , King Williams Town	Eastern Cape
Lusikisiki	0392531341 / 0736662968	Erf 130 Main St, Lusikisiki	Eastern Cape
Matatiele	0397373090	27 Green St, Matatiele 4730	Eastern Cape
Mount Frere	0392550119	213 Madzikane St Mount frere, Behind Total Garage	Eastern Cape
Mthatha	0475041364 / 0656652498	No 9 York Road, Teba building Mthatha	Eastern Cape
Ngcobo	0475481341	Erf 213 High St, Ngcobo	Eastern Cape
Umzimkulu	0392590110	Shop 25A Umzimkulu Mall, Bird St	Eastern Cape
Mbabane	0026824042884	Mbabane/Manzini Road, Mbabane Market, Cnr Mahlokohla st, next Campus Crusade	Eswatini
Nhlangano	0026822077417	Mshengu St, opposite Build-it, next to old FNB	Eswatini
Sterkspruit	0516110015	88 Cnr Main Zastron street, Sterkspruit opposite FNB Bank	Free State
Witsieshoek	0587130928	9093 Motebang St, Qwa-qwa opposite Manapo Regional Hospital	Free State
Johannesburg	0113536172 / 0113536000	Cnr St David's Place, 18A Girton Rd, Parktown, Johannesburg, 2193	Head Office, Johannesburg
Klerksdorp	0180070616	17 Neethling St, Stilfontein, 2551	Klerksdorp
Mkuze	0355731108	Lot 27 Fish eagle Road, Mkuze. next to statistics offices	KZN
Nongoma	0358310301	Lot 13 Nongoma Main Street	KZN
Leribe	0026622400222	Hlotse Main st, opposite cashbuild Leribe	Lesotho
Mafeteng	0026628700177	Main South road, Opposite Passport office, Mafeteng	Lesotho
Maseru	0026628314897 / 0026628319089	226 Moshoeshoe Road, Opposite Leretholi poly Technic, Maseru	Lesotho
Mohale's Hoek	0026622785203	Mofoso st, opposite old pep store, Mohale'shoek	Lesotho
Mokhotlong	0026622920248	Thaba-Bosiu, next to Taxi rank Mokhotlong	Lesotho
Qacha's Nek	0026622950206	Motse-Mocha, Next to Lesotho Funeral Services	Lesotho
Quthing	0026622750204	Opposite Thaba-bosiu Road, Upper Moyeni, Quthing	Lesotho

LUHLA LWELIHHOVISI LE-TEBA

Ligama lendzawo ye-TEBA	Contact no	Emakheli emhlaba	Sifundza seTEBA
Burgersfort	0132318163	Cnr R37/R555, Platcorn centre	Limpopo
Bushbuckridge	0715404002	Shop 28 Twin City Complex, Main Rd, Bushbuckridge	Limpopo
Chibuto	00258843680135 / 00258825857413	Bairro Cimento, Avenida Eduardo Mondlane. (Front of Movtel Office)	Mozambique
Chokwe	00258828225210	Avenida De Mocambique, Near Driving school Chokwe. 1º Bairro De Chokwe	Mozambique
Maputo	0025821400937 / 0025821400951	Avenida Josina Machel 1302, Bairro Alto Mae, Cidade Maputo.	Mozambique
Maxixe	0025829330029	Av. Bispo Almeida Penicela–Rumbana–Maxixe. (Also known as Rua Da Wenela)	Mozambique
Xai-Xai	0025828225329	Neighbourhood 7, Koka Missava, Wenela street	Mozambique
Mahikeng	0183812415	32 Warren St, Mahikeng, 2745	North West
Vryburg	0539280900	27A Decock St, Vryburg	North West
Rustenburg	0145660205	70 Cnr Lucas & Bosch St, Rustern	Rustenburg
Welkom	0573552271	323 Jabez Building ,Stateway, Welkom	Welkom